

KALEIDOTHEATRE: D&I EDUCATION THROUGH DRAMA

BUSINESS OPPORTUNITY

Today's workforce is becoming increasingly diverse. For businesses and organizations to be truly successful today and tomorrow: employees, members and/or volunteers need to inclusively work together across lines of difference, to develop innovative solutions and deliver exceptional products and services. To create an inclusive workplace, everyone should be given the opportunity to become aware of their personal bias, which often shows up through subtle and unconscious behaviors that can lead to people feeling excluded. The KaleidoTheatre experience creates greater awareness of personal bias in an impactful and engaging format, and begins the process of enhancing the work environment through the development of inclusive behaviors.

DESCRIPTION

KaleidoTheatre, education via drama, can be a stand-alone education experience, an introduction, or a supplement to facilitator-led or online educational training. It is designed to cover specific topics in an interactive and provocative forum will help participants become aware of the origin and impact of exclusive and unproductive behaviors. Through the drama scenes, the participants will see the wrong way of interacting with others, give suggestions to the actors to correct their behavior, and view the more appropriate behavior demonstrated before their eyes.

OUTCOMES

- Create a common understanding of diversity and broaden the scope beyond the typical race and gender issues
- Understand the organization's commitment to diversity and inclusion
- Link diversity and inclusion issues with achieving business goals
- Discover the impact of subtle biases on workplace effectiveness
- Demonstrate the behaviors required to create an inclusive and respectful environment
- Create personal action plans for practicing inclusion

BENEFIT

- Ability to cover several topics in a short span of time
- Cost-effective way to offer large groups a educational diversity experience
- Appeals to all learning styles—visual (seeing), auditory (hearing), and kinesthetic (doing)
- Linked to business effectiveness and everyday work environment
- Create an environment for “real dialogue” and challenge participants in a non-attacking manner
- Experimental, interactive, and lively formats

POTENTIAL TOPICS

- Mutual Respect
- Bridging the Generational Gaps
- Business Case for D&I
- Building Inclusive Teams
- Sexual Orientation
- Fairness in People Practices:
Equal Does Not Mean the Same
- Culturally Competent Service
- Building One Community
(Dimensions covered Ethnicity,
Socioeconomic, Generation, etc.)

SESSION LENGTH

1.5 to 2-hour sessions

SESSION SIZE

Accommodates up to 300 participants

TARGET AUDIENCE

- Leaders, Managers, Supervisors,
Individual Contributors
- Sales Meetings
- Annual Leaders Conference
- Educator In-service Training
- Company Meetings

CONTACT INFORMATION

O: 312.274.9000

E: info@kgdiversity.com



THE KALEIDOSCOPE GROUP

To Free the Human Potential