

# EDUCATION & DEVELOPMENT SOLUTIONS

## BUSINESS OPPORTUNITY

The Kaleidoscope Group, a full service diversity consulting firm, has a 30 year history of impacting organizations in a meaningful and tangible way. Our passion and commitment to creating an inclusive and respectful environment that maximizes the talent of all, have positively influenced organizations throughout the world. As we empower internally, your organization becomes more productive and effective externally in serving your customers, your clients, your community and all other stakeholders touched by your company's mission. Contact us today if you want to experience one of the many aspects of The Kaleidoscope Approach.

## EDUCATION SERVICES

- Education Design & Customization
- Web-based learning solutions
- Train-the-facilitator
- Facilitator Selection Toolkit
- Education Roll-out Toolkit

## EXECUTIVE

- Customized Executive Session
- Executive Alignment Sessions
- D&I Symposium
- D&I Leadership Journey
- Executive Dialogue Session
- Executive Diversity Awareness & Skills Session
- Executive Cultural Coaching
- Executive Modules

## APPLICATION

- Inclusive Behavior Discussion Guides
- D&I Awareness Toolkit

## CONTACT INFORMATION

O: 312.274.9000

E: [info@kgdiversity.com](mailto:info@kgdiversity.com)

## FOUNDATION

- Anti-Harassment Workshop
- Mutual Respect Workshop
- Why D&I Matter e-Learning
- D&I Awareness Workshop
- D&I Skills Workshop
- Interactive D&I Theater
- Cultural Coaching
- Managing Privilege Speech

## ADVANCED

- Managing Privilege Workshop
- Dimension Specific Education
- Sexual Orientation: Creating a Respectful & Inclusive Workplace

## FUNCTIONAL

- Human Resource Development Journey
- D&I Practitioner Development Journey
- D&I Facilitator Development Journey
- Recruitment Skill Development

## FAIR & EQUITABLE PEOPLE PROCESS

- Managing Biases in the Interviewing Process
- Targeted Selection

## INCLUSIVE WORK TEAMS

- Inclusive Team Strategy
- Cultural Team Building



THE KALEIDOSCOPE GROUP  
*Real People • Real Conversations • Real Issues • Real Change*